



APPROVED

by the Decision of the Board of AB Grigeo of
26 October 2023

(Minutes No. 23/13 of the Board Meeting of
26 October 2023)

SPONSORSHIP POLICY OF AB GRIGEO GROUP

1. GENERAL PROVISIONS AND DEFINITIONS

- 1.1. The Sponsorship Policy of AB Grigeo Group (hereinafter – **the Policy**) sets out the main principles of the AB Grigeo Group for the provision of sponsorship and the essential criteria for the provision of sponsorship.
- 1.2. The Policy applies to the companies of AB Grigeo Group, consisting of AB Grigeo (hereinafter – **the Company**) and its subsidiaries, including but not limited to UAB Grigeo Packaging, UAB Grigeo Baltwood, AB Grigeo Klaipėda, UAB Grigeo Recycling, SIA Grigeo Recycling and AT Mena Pak (hereinafter – **the Group**).
- 1.3. The main terms used in the Policy:
 - 1.3.1. **Sponsorship** – a voluntary and gratuitous provision of Sponsorship items to the Recipients of Sponsorship under the procedure set out in the Policy and in legal acts.
 - 1.3.2. **Subject of Sponsorship** – monetary funds and/or products produced by the Group.
 - 1.3.3. **Applicant** – a legal entity whose business purpose is not for profit, which has the status of a Recipient of Sponsorship, seeks Sponsorship and has submitted an Application for Sponsorship.
 - 1.3.4. **Application** – a free-form application for Sponsorship sent by the Applicant to the Company's email address indicated on the Group's website in order to apply for Sponsorship.
 - 1.3.5. **Recipient of Sponsorship** – an Applicant who meets the eligibility requirements set out in the Policy and in the Law and who has been granted Sponsorship.
 - 1.3.6. **Provider of Sponsorship** – a company of the Group that provides Sponsorship.
 - 1.3.7. **Law** – the Law on Charity and Sponsorship of the Republic of Lithuania.

2. PRINCIPLES AND OBJECTIVES OF SPONSORSHIP

- 2.1. The aim of assessment of an Application for Sponsorship and decisions for the provision of Sponsorship shall be to ensure that Sponsorship is granted to those Applicants who have indicated and duly substantiated the purposes for the use of Sponsorship that are most in line with the Group's business objectives, values and social responsibility.
- 2.2. The Group may provide Sponsorship in the form of monetary funds, products manufactured and other forms of sponsorship permitted by the Law.
- 2.3. Sponsorship shall be granted provided that the Group or the Group's company to which the Application has been made is profitable.
- 2.4. **Sponsorship may be provided for the following purposes:**
 - 2.4.1. Development of cooperation with the communities in the vicinity of which the Group's companies operate and/or implement projects.

- 2.4.2. Projects and activities for the benefit of the public by institutions providing health, social care and social welfare services, support and charity foundations operating in this field.
- 2.4.3. Organisations that protect human life and dignity, provide humanitarian aid to people in distress, projects and activities of support and charity foundations operating in this field.
- 2.4.4. Projects and activities implemented by educational, training and sports institutions in the vicinity of which the Group's companies operate, as well as the improvement of their environmental well-being.
- 2.4.5. Educational institutions in order to strengthen the quality of the study fields relevant to the Group's business directions, as well to promote the attractiveness and/or popularity of these study fields and/or professional career in manufacturing and industry, promote research in these study fields.
- 2.4.6. Environmental projects and programmes in the vicinity of the Group's companies operate.
- 2.4.7. Activities and projects implemented by culture and art institutions in the vicinity of which the Group's companies operate.
- 2.4.8. In exceptional cases, Sponsorship may also be provided to target groups of Sponsorship Recipients other than those referred to in this Policy.

2.5. Sponsorship shall not be provided to:

- 2.5.1. Political parties, state politicians, political advertising and/or political campaigns.
- 2.5.2. Activities promoting and/or relating to gambling or gaming of this nature, alcoholic beverages, smoking or other intoxicating substances and/or other activities which have or can have a negative impact on the public and/or part of the public.
- 2.5.3. Recipients of Sponsorship who have committed material breaches of a Sponsorship Agreement or misused the Sponsorship provided in the performance of an earlier Sponsorship Agreement made with a company of the Group.
- 2.5.4. Activities and/or projects that are not in line with the values of the Group.
- 2.5.5. Where the Group or the Group's company to which the Application has been submitted incurs losses.

3. REQUIREMENTS FOR THE PROVISION AND IMPLEMENTATION OF SPONSORSHIP

- 3.1. The Head of the Group's company, ensuring the implementation of requirements of this Policy, the Law and other legal acts, shall make a decision on the provision of specific Sponsorship and its amount to be granted to a Recipient of Sponsorship.
- 3.2. The Sponsorship provided by the Group shall be formalised by sponsorship agreements and/or deeds in accordance with the requirements set out in the Law and in other legal acts.
- 3.3. The Recipient of Sponsorship shall undertake to use the Sponsorship provided in accordance with the requirements of the Law, other legal acts, the Articles of Association of the Recipient and for the purposes set out in the Sponsorship Agreement.
- 3.4. The goods, which are the subject of Sponsorship, shall be collected by the Recipient of Sponsorship from the place of operation of the relevant company of the Group.
- 3.5. The Provider of Sponsorship and the Recipient of Sponsorship undertake to account for the sponsorship provided and received in their books and accounts under the procedure set out by legal acts and shall provide information on the sponsorship provided and received to the State Tax Inspectorate and other institutions under the procedure established by laws of the Republic of Lithuania.
- 3.6. The Group may publish information about the Sponsorship provided on its website and/or social networks.

- 3.7. The Recipient of Sponsorship confirms and undertakes to ensure that the amount/value of the costs incurred/to be incurred by the Recipient of Sponsorship in promoting/publicising the Provider of Sponsorship on the basis of the Sponsorship Agreement shall not exceed and will not exceed 10 (ten) per cent of the amount of the sponsorship provided by the Provider of Sponsorship on the basis of the Sponsorship Agreement.

4. FINAL PROVISIONS

- 4.1. This Policy shall be approved and amended by the Board of the Company.
 - 4.2. This Policy shall be reviewed every two years and updated as necessary.
 - 4.3. The drafting and updating of the Policy shall be the responsibility of the Office Manager of the Company.
 - 4.4. The Policy shall apply to the extent that it does not conflict with laws and/or other effective legal acts of the Republic of Lithuania.
 - 4.5. The Policy or its amendments shall be made available to the Group's companies and published on the Group's website as soon as they have been approved at the Board of the Company. The Office Manager of the Company shall be responsible for the publication of the Policy and its amendments.
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